



CORPORATE PROFILE



私たちリズム株式会社は、1950年にクロックメーカーのリズム時計工業株式会社として創立以来70有余年の時を刻み、歴史と技術を育んでまいりました。2020年に国内グループ3社を統合し、リズム株式会社として企業理念に基づき、グループ全体の活性化と組織や技術の充実を図っております。

精密部品事業においては、超高精度なモールド部品や、実装適応の接続端子部品などを主力とし、お客様のご要望にお応えする多様な製品を自動車、家電、光学など幅広い分野に提供しております。お客様と共により良い製品を生み出す協業者として、お客様の高度なものの造りに貢献してまいります。

生活用品事業においては、祖業であるクロックのみならずモバイルファンや加湿器など「くらしのリズムを整える」様々な快適品でくつろぎのひと時をご提案してまいります。一人ひとりのお客様が良い時間を過ごすことに寄り添える製品をお届けしたいと思っております。

CSRの観点のもとより、お客様をはじめ全てのステークホルダーの皆様のご期待に真摯なものの造りでお応えできることを誇りと喜びとし、更なる可能性を信じて挑み続けてまいります。皆様のご指導ご声援の程、心よりお願い申し上げます。

リズム株式会社 代表取締役社長 湯本武夫



代表取締役社長

湯本武夫

Rhythm Watch Co., Ltd. was founded as a clock manufacturer in 1950. In 2020, three domestic group companies were merged to form one RHYTHM CO., LTD. For more than 70 years of history, we have developed our tradition and technology. After the merger, RHYTHM has made an effort to revitalize the whole group and enhance the organization and technology.

In the precision parts business, our mainstay products include ultra-high-precision molded parts and connected terminal parts for mounting applications, and we provide a wide variety of products that meet customer needs in a wide range of fields, including automobiles, home appliances, and optics. As a collaborator that creates better products together with our customers, we will continue to contribute to their advanced manufacturing.

In the livingware business, we offer not only clocks, our founding business, but also mobile fans, humidifiers, and various other livingware products that "regulate the rhythm of life" to provide a moment of relaxation. We hope to deliver products that will help each and every one of our customers have a good time.

Not to mention the CSR perspective, we are proud and pleased to be able to meet the expectations of our customers and all other stakeholders by manufacturing products with sincerity, and we will continue to take on the challenge, believing in even greater possibilities. We look forward to everyone's continued support and guidance.

Takeo Yumoto, President and Representative Director, RHYTHM CO., LTD.

経営理念

たゆみない創造と革新を続け、豊かで楽しい安全な社会づくりに貢献する。

1. 人々に喜ばれる製品・サービスを創造する
2. 世界の国々における取引を通じ関係者の繁栄を図る
3. 活力ある企業風土を築く

社訓

質実剛健の精神

真面目で飾りがなく強い正義感と意志を持ち、旺盛なファイトと実行力を持つこと

科学性(合理性)に徹する精神

常に物事を合理的系統的に考え、研究と技術の向上に努めること

明朗協調(和)の精神

健康で上下横の和を尊ぶこと

Basic Principles

We shall contribute to the formation of an enriched, enjoyable and safe society through the ongoing pursuit of unrelenting creation and innovation.

1. We shall create products and services that please all.
2. We shall endeavor to facilitate the prosperity of affiliated parties through business dealings all over the world.
3. We shall establish a corporate culture rich in vitality.

Corporate Motto

Maintain a spartan spirit.

With a serious, simple, strong will and sense of justice, we have a strong fighting spirit and ability to execute.

Maintain an uncompromised scientific (rational) spirit.

We always think reasonably and systematically, and strive to improve research and technology.

Maintain a wholesome and cooperative (harmonious) spirit.

We stay healthy and respect harmony on all sides.

ビジネスフィールド

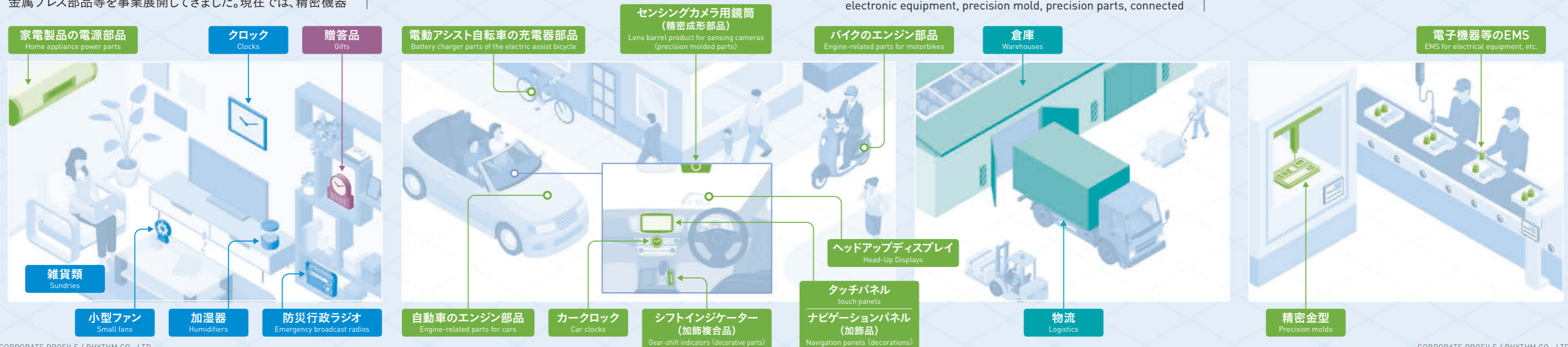
Business Fields

リズム株式会社は創業以来の時計作りで培った技術を基に、情報機器、電子機器、精密金型、精密加工部品、接続端子部品、金属プレス部品等を事業展開してきました。現在では、精密機器

の総合メーカーとして、生活に密着した幅広い分野に製品を提供しています。

RHYTHM CO., LTD. has developed business based on technologies that it has cultivated since its foundation as a clock manufacturer. These businesses include information processing equipment, electronic equipment, precision mold, precision parts, connected

terminal parts, and metal stamping parts. Presently, the Company is a general manufacturer of precision equipment that is used in various fields and makes up integral parts of our daily lives.

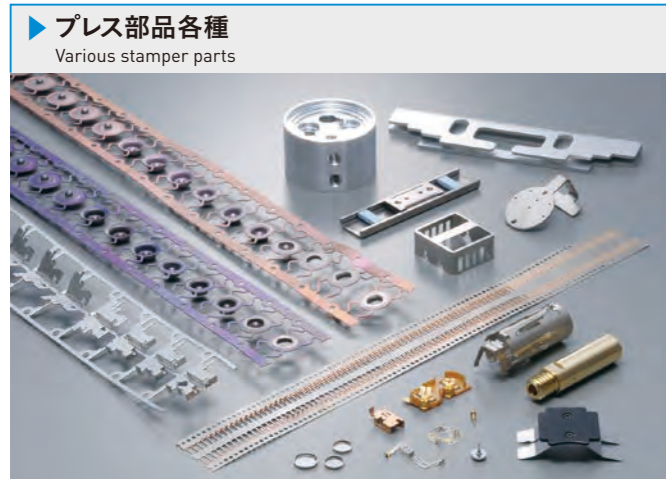


モノづくりにおける豊富な経験と確かな技術で、
安心と満足、そして感動をお届けします。

1/1000ミリの精度を極めた高難易度精密金型。豊富なラインナップとカスタマイズ対応力に長けた
様々な精密部品。確かな技術と真摯な姿勢でお客様からの信頼にお応えします。

With abundant experience and solid technology, we can
create products that are satisfying, safe, and inspiring.

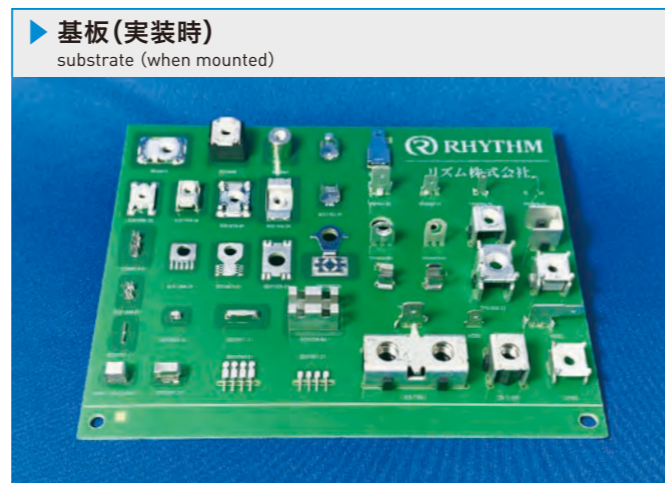
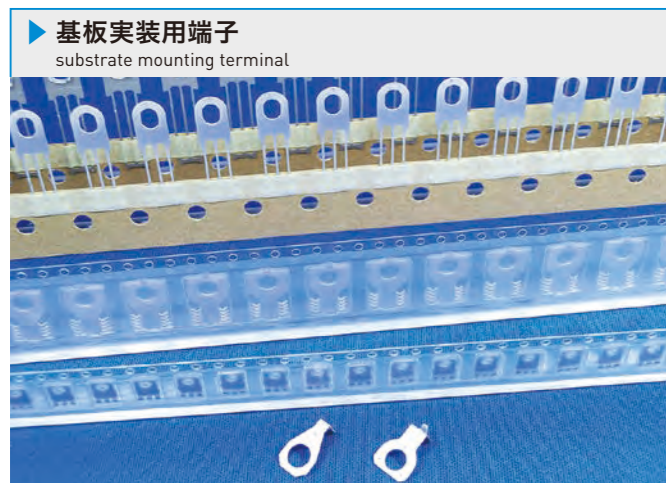
Extremely difficult precision molds with a precision of 1/1000th of a millimeter. Various precision
parts with a rich lineup and excellent customization capabilities. We respond to the trust of our
customers with solid technology and sincere attitude.



プレス・樹脂成形
Stamped/resin molds



プレス・樹脂成形・巻き線・溶接・外装成形
Stamped/resin molds/winding/welding/exterior molding



～自動車業界は、脱炭素化、技術革新の流れを受け100年に一度の大変革期へ～

これまでパワーサプライ分野で培ってきた技術と実績を活かし、EV、HVなどの環境対応車にも当社部品の採用が広がっています。また、自動車のディスプレイマルチファンクションメーター、ヘッドアップディスプレイなど、今後大きな成長が見込まれるADASやコネクテッド機能関連分野での技術開発を進めています。

- The automotive industry is undergoing a once-in-a-century transformation in response to the trend toward decarbonization and technological innovation - Utilizing the technologies and achievements we have cultivated in the power supply field, our components are being increasingly adopted in EVs, HVs, and other environmentally friendly vehicles. We are also developing technologies in the field of ADAS and connected functions, which are expected to grow significantly in the future, such as display-type multi-function meters and head-up displays for automobiles.

RHYTHMの精密部品は幅広い分野の製品に使われています。

RHYTHM's precision parts find use in a variety of products.

光学機器 (デジタルカメラ、監視カメラ等)、自動車電装部品 (エンジン、パワートレイン関連、カメラ等のADAS関連、ECU関連、アクチュエータ・モータ関連等)、家電製品全般、太陽光発電、電動アシスト自転車、OA機器、医療機器、機械装置、半導体製造装置、時計等

Optical equipment (digital cameras, surveillance cameras, etc.), automotive electrical parts (engines, powertrain-related, ADAS-related cameras, etc., ECU-related, actuator/motor-related, etc.), general home appliances, solar power generation, electric-assisted bicycles, OA equipment, medical equipment, machinery, semiconductor manufacturing equipment, clocks, etc.

業界屈指の部品メーカーへの納品実績多数
Many deliveries to leading parts manufacturers in the industry

例えばこんなところに・・・

In these familiar places, for example...

プラスチック部品 (鏡筒)
Plastic parts (lens tubes)

センシングカメラ
Sensing camera



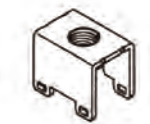
ヘッドアップディスプレイ
Head-Up Displays

プレス部品 (オリフィスプレート)
Stamper parts (orifice plates)

エンジン内 燃料噴射装置
Fuel injection systems in engines

各種端子
Terminals

パワートレイン電源、
車載充電器、
カーオーディオ、
ドアミラー開閉制御
Powertrains, car audio,
door mirror opening/
closing controllers



ソレノイドコイル
Solenoid Coil

エンジン内 バルブタイミングシステム
Valve timing systems in engines

試作から量産まで一貫サポート。
安心してお任せいただける生産体制があります。

自社開発機で安定生産 / クリーン環境で高品質を追求
Stable production with our own development / Pursuing high quality in a clean environment

安定生産のための自動機を自社開発。自動化・無人化に取り組み、効率化を実現しています。また、成形から梱包までをクリーン環境で実施できる設備を有し、自動画像検査装置により高い品質確保を約束します。

Company-developed machines for stable production. We have been working to achieve automation and unmanned work to improve efficiency. And we have facilities that can perform everything from molding to packaging in a clean environment, and we ensure high quality by using automatic imaging inspection equipment.



自動検査加工機 Automatic inspection processing machines



検査クリーンルーム Inspection clean rooms

検査クリーンルーム
Inspection clean rooms

ISOクラス7
ISO Class 7

実測値1000
Measured values 1000

成形クリーンルーム
Molding clean rooms

ISOクラス8
ISO Class 8

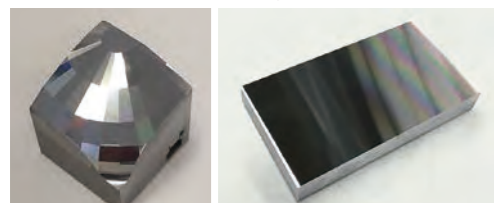
実測値10000
Measured values 10000

更なる「超精密微細加工」を可能に
Making even more "ultra-precise fine processing" possible.

超精密マシニングによる0.1μの加工、HrC60の高硬度鋼材の加工、1μ以下の追加工精度向上等、加工精度の極みを追求。業界トップレベルの技術力で高精度量産金型を実現します。製作する金型は焼入れ及びサブゼロ処理を施し、半永久的に安定した生産を実現します。

We pursue extreme processing precision, such as 0.1μ processing through ultra-precise machining, processing of HrC60 high-hardness steel, and improved additional machining accuracy of 1μ or less, etc. We achieve high-precision mass production molds with industry-leading technical capabilities. The molds we manufacture are hardened and subjected to sub-zero treatment to achieve semi-permanently stable production.

●加工サンプル Process samples



微細 超精密加工機 IQ300 Fine ultra-precision processing machine IQ300

Seamless support from prototype to mass production.
We have a production system that you can rely on.

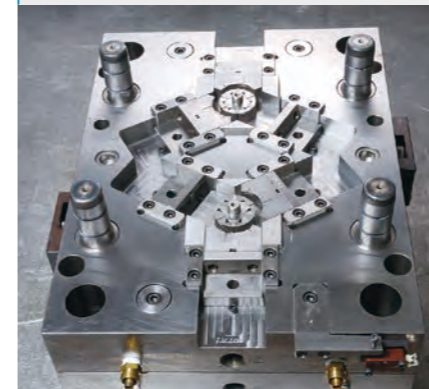
匠の技術
Craftsmanship

経験豊富な熟練工の匠の技術が高精度の品質を支えています。当社の資格取得サポートのもと、射出成形技能士、機械検査技能士をはじめ、品質管理検定等の有資格者が多数在籍しています。

Highly accurate quality is supported by the skill of experienced and skilled craftsmen. We have many qualified personnel such as injection molding technicians, machine inspection technicians, and technicians with quality control certification. We also help technicians obtain certification.



▶ 金型(モールド・プレス)
Molds (Molds/stampers)



▶ トラック用車載カメラ
In-vehicle cameras for trucks



部品加工・組立OEM
Parts processing and assembly OEM

▶ 直動ガイド
Linear motion guides



部品加工・組立OEM
Parts processing and assembly OEM

〈 国内工場のご紹介 Domestic factories 〉

五所川原工場
Goshogawara Factory

- 設備：プレス機22台、ラジアルテーピング機13台、金型製作関連設備、各種測定機器
- 工場敷地面積：19,228㎡ ●建屋：5,405㎡
- Facilities：22 stamping machines, 13 radial taping machines, mold making-related equipment, various measuring instruments
- Factory site area：19,228㎡ ●Buildings：5,405㎡



会津工場
Aizu Factory

- 設備：樹脂成形機60台(横型54台、縦型6台)、プレス機21台、金型製作関連設備、各種測定機器
- 工場敷地面積：49,758㎡ ●建屋(延床面積)：20,773㎡
- Facilities：60 resin molding machines (54 horizontal, 6 vertical), 21 stamping machines, mold making-related equipment, various measuring instruments
- Factory site area：49,758㎡ ●Buildings：20,773㎡



宇都宮工場
Utsunomiya Factory

- 設備：プレス機13台、エンボス成形機13台、エンボステーピング機45台、各種測定機器
- 工場敷地面積：3,469㎡ ●建屋：3,929㎡
- Facilities：13 stamping machines, 13 emboss molding machines, 45 emboss taping machines, various measuring instruments
- Factory site area：3,469㎡ ●Buildings：3,929㎡



川越工場
Kawagoe Factory

- 設備：プレス機13台、各種測定機器、評価試験設備(恒温恒湿槽、熱衝撃、振動、荷重)
- 工場敷地面積：4,962㎡ ●建屋：4,318㎡
- Facilities：13 stamping machines, various measuring instruments, evaluation test equipment (constant temperature and humidity chamber, thermal shock, vibration, load)
- Factory site area：4,962㎡ ●Buildings：4,318㎡



中国、ベトナム、インドネシアにも生産拠点を構えグローバルに展開しています。(拠点情報はP.9-10に記載)
We develop our business globally as we locate production bases in China, Vietnam, and Indonesia. (Details of bases are described on pages 9 and 10)

暮らしを豊かにつつみこむ多彩な商品ラインナップ

私たちは70年以上に渡りクロック製造の歴史を刻み、クロックの機能・性能の進歩や時計文化の発展をリードしてきました。長年培った技術を活かし、近年ではファン、加湿器、アロマディフューザーなどの「快適品」も展開しています。



クロック

Clocks

掛・置時計やホールクロック、カックロクロック、からくり時計等、幅広いニーズにお応えする多彩なラインナップを取り揃えています。

We offer a wide range of products that meet various needs, such as wall clocks, table clocks, hall clocks, cuckoo clocks, and magic motion clocks.



世界90か国以上での販売実績

Favored by people in more than 90 countries.

RHYTHMのクロックは、これまでに世界90以上の国と地域で販売を展開してきました。

RHYTHM's clocks have been sold in more than 90 countries and regions around the world.

WORLD WIDE



A diverse product lineup that enriches your lifestyle

We have over 70 years of history as a clock making company and have been leading the advance of clock functions and performance and the development of clock culture. In recent years, we have also expanded into "livingware products" such as fans, humidifiers, and aroma diffusers, utilizing technology we have cultivated over many years.



ファン

Small fans

2重反転ファン Double-inversion fans

航空機や潜水艦等で採用されている2重反転ファンテクノロジーを、2012年、*世界で初めて小型扇風機に採用し、その性能を進化させてきました。(*当社調べ)
後側のファンで周囲の空気を集め、前側のファンで空気の乱れを整え、空気の束となった風を発生させます。

In 2012, we were the first in the world* to use the double-inversion fan technology employed in aircraft and submarines in a small fan, and have been developing that performance. (*According to our research)
The rear fan gathers the surrounding air and the front fan straightens it to generate winds.

イメージ Image

一般的なファン
Conventional fan

当社独自の2重反転ファン
Our proprietary double-inversion fan



時刻の精度を求め続ける“緻密な設計”に加え、少ないエネルギーで駆動するための“省の技術”を磨き続けてきた私たちは、2重反転ファンテクノロジーをはじめ、小型扇風機を“省の技術”で革新していきます。

In addition to "precise designs" that provide accuracy of time, we have developed "energy-saving technology" to drive with less energy, and we will continue to innovate small fans with "energy-saving technology" starting with double-inversion fan technology.

加湿器

Humidifiers



その他

Others



アロマディフューザー
Aroma diffusers



防水ケース
Waterproof cases

防災行政ラジオ

Emergency broadcast radios

ますます高まる防災意識。人々の安心・安全に貢献する製品をお届けします。

防災行政ラジオの誕生は1999年。それまで高価だった防災無線の戸別受信機を廉価な普及タイプができなかつた自治体様からの声で誕生しました。近年では緊急地震速報だけでなくゲリラ豪雨、土砂災害警報、飛行体発射の情報なども発信されています。

People are becoming more and more aware of disaster prevention. We deliver products that contribute to people's safety and security.

The emergency broadcast radio was born in 1999 in response to a request from a local government for a low-cost, popular version of the home-type receiver for the emergency municipal radio communication system, which had been expensive until then. In recent years, not only earthquake early warnings but also information on guerrilla downpours, landslide warnings, and flying object launches is broadcast.

全国280の地方自治体が導入! 設計、生産からアフターサービスまで信頼の実績!
Introduced at 280 local governments nationwide!
Reliable track record from design and production to after-sales service!



海外 Overseas ●精密部品 ●生活用品 ●その他

2025年7月1日現在 / As of July 1, 2025



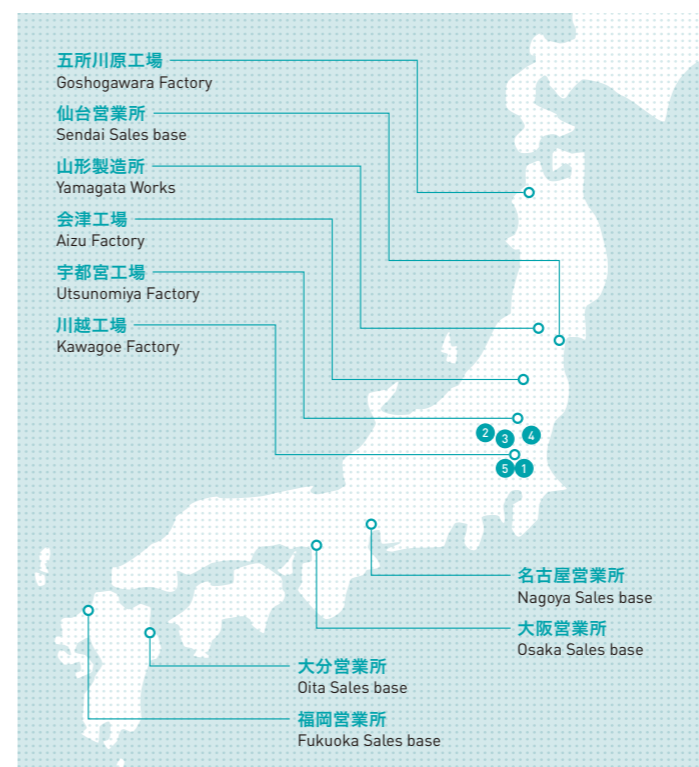
- 6 **麗聲実業(東莞)有限公司** ●● RHYTHM INDUSTRIAL (DONGGUAN) LTD.
2th Ning Jiang Road, Daning District, Humen Town, Dongguan, Guangdong, CHINA
TEL:86-769-8623-2333
- 7 **麗聲実業(香港)有限公司** ●● RHYTHM INDUSTRIAL (H.K.) LTD.
Unit 1-5, 17/F., Remington Centre, 23 Hung To Road, Kwun Tong, Kowloon, HONG KONG
TEL:852-2207-9726
- 8 **リズム香港有限公司** ● RHYTHM HONG KONG COMPANY LIMITED
Unit 1-5, 17/F., Remington Centre, 23 Hung To Road, Kwun Tong, Kowloon, HONG KONG
TEL:852-2790-3882
- 9 **リズムベトナムハノイ有限責任会社** ● RHYTHM VIETNAM (HANOI) CO., LTD.
Lot 42, 87a & 87b, Noi Bai Industrial Zone, Soc Son Commune, Hanoi City, VIETNAM
TEL:84-24-3582-1661 / 84-24-3295-9073
Noi Bai Branch
Plot 69A1 & 69A2, Noi Bai Industrial Zone, Soc Son Commune, Hanoi City, VIETNAM
TEL:84-24-3582-4637
- 10 **リズムベトナムサイゴン有限責任会社** ● RHYTHM VIETNAM (SAIGON) CO., LTD.
Lot AM.34b-36-38a and Lot AN.27b-29-31-33-35a, Road 12, Tan Thuan Export Processing Zone, Tan Thuan Ward, Ho Chi Minh City, VIETNAM
TEL:84-28-37701416
- 11 **リズムインダストリーアジア株式会社** ● RHYTHM INDUSTRY ASIA PTE. LTD.
OG Albert Complex 60 Albert Street, #08-12 SINGAPORE 189969
TEL:65-6477-0633
- 12 **株式会社リズムマニュファクチャリングインドネシア** ● PT RHYTHM MANUFACTURING INDONESIA.
Kawasan Industri MM2100, Jl. Bali I Blok T-1, Ganda Mekar, Cikarang Barat, Bekasi 17842, Jawa Barat, INDONESIA
TEL:62-21-8980945
- 13 **リズム翔栄ドイツ株式会社** ● RHYTHM SHOEI GERMANY GmbH
Am Hauptbahnhof 10, 60329 Frankfurt am Main, GERMANY
TEL:49(0)69-8300-7482
- 14 **リズムノースアメリカ株式会社** ● RHYTHM NORTH AMERICA, INC.
1038 E West Maple Rd, Walled Lake, MI 48390
TEL:1-248-579-1600



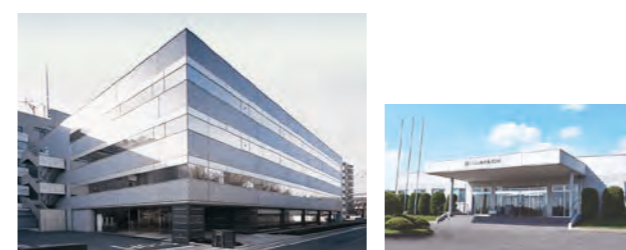
6 麗聲実業(東莞)有限公司 RHYTHM INDUSTRIAL (DONGGUAN) LTD. 9 リズムベトナムハノイ有限責任会社 RHYTHM VIETNAM (HANOI) CO., LTD. Head Office 9 リズムベトナムハノイ有限責任会社 RHYTHM VIETNAM (HANOI) CO., LTD. Noi Bai Branch 10 リズムベトナムサイゴン有限責任会社 RHYTHM VIETNAM (SAIGON) CO., LTD. 12 株式会社リズムマニュファクチャリングインドネシア PT RHYTHM MANUFACTURING INDONESIA.

国内 Domestic ●精密部品 ●生活用品 ●その他

2025年4月1日現在 / As of April 1, 2025



- 1 **リズム株式会社(本社)** ●● RHYTHM CO., LTD. (Headquarters)
〒330-9551 埼玉県さいたま市大宮区北袋町1-299-12
TEL:048-643-7211(代)
1-299-12, Kitabukurocho, Omiya-ku, Saitama-shi, Saitama 330-9551 Japan
TEL:048-643-7211
- 2 **リズム翔栄株式会社** ● RHYTHM SHOEI CO., LTD.
〒372-0011 群馬県伊勢崎市三和町2718番地3
TEL:0270-20-1110(代)
2718-3, Sanwa-cho, Iseaki-shi, Gunma 372-0011 Japan
TEL:0270-20-1110
- 3 **リズムプリテック株式会社** ● RHYTHM PRITEC CO., LTD.
〒374-0042 群馬県館林市近藤町372-6
TEL:0276-76-8451(代)
372-6, Kondo-cho, Tatebayashi-shi, Gunma 374-0042 Japan
TEL:0276-76-8451
- 4 **リズムサービス株式会社** ● RHYTHM SERVICE CO., LTD.
〒308-0112 茨城県筑西市藤ヶ谷1500
TEL:0296-37-8381(代)
1500, Fujigaya, Chikusei-shi, Ibaraki 308-0112 Japan
TEL:0296-37-8381
- 5 **リズム開発株式会社** ● RHYTHM KAIHATSU CO., LTD.
〒330-9551 埼玉県さいたま市大宮区北袋町1-299-12
TEL:048-643-7781(代)
1-299-12, Kitabukurocho, Omiya-ku, Saitama-shi, Saitama 330-9551 Japan
TEL:048-643-7781



1 リズム株式会社(本社) RHYTHM CO., LTD. (Headquarters) 2 リズム翔栄株式会社 RHYTHM SHOEI CO., LTD.



五所川原工場 Goshogawara Factory 会津工場 Aizu Factory 宇都宮工場 Utsunomiya Factory 川越工場 Kawagoe Factory

認証一覧 Certification List

2025年7月1日現在 / As of July 1, 2025

	ISO9001	ISO14001	他 Others		ISO9001	ISO14001	他 Others
1 リズム株式会社 RHYTHM CO., LTD.	○ ※1	○	○ ※2	6 麗聲実業(東莞)有限公司 RHYTHM INDUSTRIAL (DONGGUAN) LTD.	○	○	
2 リズム翔栄株式会社 RHYTHM SHOEI CO., LTD.		○	○ ※4	9 リズムベトナムハノイ有限責任会社 RHYTHM VIETNAM (HANOI) CO., LTD.	○	○	○ ※4
3 リズムプリテック株式会社 RHYTHM PRITEC CO., LTD.	○			10 リズムベトナムサイゴン有限責任会社 RHYTHM VIETNAM (SAIGON) CO., LTD.	○	○	○ ※4
4 リズムサービス株式会社 RHYTHM SERVICE CO., LTD.	○		○ ※3	12 株式会社リズムマニュファクチャリングインドネシア PT. RHYTHM MANUFACTURING INDONESIA.	○	○	

※1: 国内全製造拠点にて取得。 / Acquired by all domestic manufacturing bases.
 ※2: クロックとして初のエコマークの認証取得。また2010年以降、グリーン購入法適合商品を発売しております。 / Acquired the Eco Mark certification for a clock for the first time in the industry. Products sold since 2010 comply with Act on Promoting Green Procurement.
 ※3: プライバシーマークを取得。 / Acquired PrivacyMark certification.
 ※4: IATF16949を取得。 / Acquired IATF16949.

Corporate Profile

Corporate Profile

As of March 31, 2025

Date of establishment	November 7, 1950	Capital	12,372 million yen
Number of employees	469 employees 2,449 employees on a consolidated basis	Stock Exchange Listing	Tokyo Stock Exchange Prime Market (Securities code: 7769)
Principle Business Line	[Precision parts] connected terminal parts, molded parts, in-vehicle equipment, precision molds, Circuit Board Mounting, Parts Assembly, and other precision machinery [Livingware] clocks, mobile fans, humidifiers, Other small appliances (Sundries, Emergency broadcast radios, etc.)		
Headquarters	299-12 Kitabukuro-cho 1-chome, Omiya-ku, Saitama-shi, Saitama 330-9551 Japan TEL:048-643-7211		

Business sites

As of April 28, 2025

Sales base (Precision parts)

Head office
1-299-12 Kitabukuro-cho, Omiya-ku, Saitama-shi, Saitama 330-9551 Japan TEL:048-643-7438

Oita
2661-1 toride, Musashimachiitoharu, Kunisaki-shi, Oita 873-0421 Japan TEL:0978-64-6161

Nagoya
5-19-31, Sakae, Naka-ku, Nagoya-shi, Aichi 460-0008 Japan TEL:052-264-4582

Osaka
Aica Bldg 4F., 1-13-27 Minami-semba, Chuo-ku, Osaka-shi, Osaka 542-0081 Japan TEL:06-7167-4505

Sales base (Livingware)

Sendai
Tsutsujigaoka BK Terrace 5F, 4-12-1, Tsutsujigaoka, Miyagino-ku, Sendai-shi, Miyagi 983-0852 Japan TEL:022-291-3235

Metropolitan area (Head office)
1-299-12 Kitabukuro-cho, Omiya-ku, Saitama-shi, Saitama 330-9551 Japan TEL:048-643-7951

Nagoya
5-19-31, Sakae, Naka-ku, Nagoya-shi, Aichi 460-0008 Japan TEL:052-264-4581

Osaka
Aica Bldg 4F., 1-13-27 Minami-semba, Chuo-ku, Osaka-shi, Osaka 542-0081 Japan TEL:06-6264-2385

Fukuoka
Stream Line Maizuru 502, 3-2-21 maizuru, Chuo-Ku, Fukuoka-shi, Fukuoka 810-0073 Japan TEL:092-714-2120

Production factory

Goshogawara Factory
151-18, Nabekake, Urushikawa, Goshogawara-shi, Aomori 037-0017 Japan TEL:0173-34-9060

Yamagata Works
5600, Higashinekou, Higashine-shi, Yamagata 999-3701 Japan
*For inquiries, contact the Aizu factory

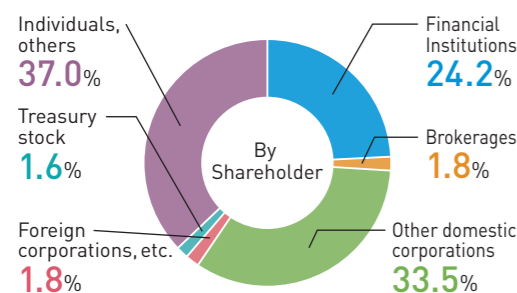
Aizu Factory
168, Dotesoto, Ichinoseki, Mondenmachi, Aizuwakamatsu-shi, Fukushima 965-0844 Japan TEL:0242-28-8074

Utsunomiya Factory
1825-21, Shirasawacho, Utsunomiya-shi, Tochigi 329-1102 Japan TEL:028-673-6591

Kawagoe Factory
2-8-72, Yoshinodai, Kawagoe-shi, Saitama 350-0833 Japan TEL:049-222-9311

Ownership Breakdown

As of March 31, 2025



Major Shareholders

As of March 31, 2025

Shareholder	Number of shares held	Shareholding ratio (%)
Kankuro Ueshima	1,185,100	14.4
UESHIMA Co., Ltd.	990,900	12.0
DOE5% Co., Ltd.	918,900	11.1
Nippon Life Insurance Company	597,181	7.2
Citizen Watch Co., Ltd.	471,023	5.7

*The shareholding ratio is the ratio of the number of shares owned to the total number of shares issued (excluding treasury shares).

URAWA REDS

Rhythm Co., Ltd. is an official partner of Urawa Red Diamonds and Urawa Red Diamonds Ladies. We also support Urawa Reds Heartful Club.



©URAWA REDS

The RHYTHM Group supports the activities of SAKURA SPORTS ACADEMY, a Japanese sports school based in Vietnam that aims to enrich children's spirits through sports.



For more detailed sustainability information and related updates, please visit our company's sustainability website. <https://www.rhythm.co.jp/sustainability/>

Company History

1946	Noson Tokei Seisakujo, the forerunner of RHYTHM WATCH CO., LTD. established.	2011	RHYTHM INDUSTRIAL (DONGGUAN) LTD. established. KYOSHIN KOGYO CO., LTD. acquired. KYOSHIN VIETNAM CO., LTD. acquired. KYOSHIN INDUSTRIAL ASIA PTE. LTD. acquired.
1950	Established. Head Office: Minato-ku, Tokyo Factory: Showa-machi, Kitakatsushika-gun, Saitama.	2012	RHYTHM KYOSHIN HANOI CO., LTD. established.
1953	Concluded technical, sales, and capital tie-ups with Citizen Watch Co., Ltd. and Citizen Trading Co., Ltd.	2013	KYOSHIN KOGYO CO., LTD. changed company name to RHYTHM KYOSHIN CO., LTD. PT. UMEDA KOGYO INDONESIA (currently PT. RHYTHM KYOSHIN INDONESIA) acquired.
1965	KYOSHIN KOGYO CO., LTD. established. (changed company name to RHYTHM KYOSHIN CO., LTD. later)	2016	TOHOKU RHYTHM CO., LTD. acquired PRITEC CO., LTD.
1970	Aizu Factory (integrated into TOHOKU RHYTHM CO., LTD. later) built.	2018	Transitioned to a company with an Audit and Supervisory Committee.
1977	RHYTHM KOKI CO., LTD. (changed company name to TOHOKU RHYTHM CO., LTD. later) established.	2020	I Next GE Inc. acquired. (Liquidated in 2024) Three companies, Rhythm Watch Co., Ltd., Rhythm Kyoshin Co., Ltd., and Tohoku Rhythm Co., Ltd., merged, and the trade name changed to RHYTHM CO., LTD.
1978	RHYTHM SERVICE CO., LTD. established.	2023	Established RHYTHM SHOEI CO., LTD. and acquired the business from Shoei Co., Ltd. (including SHOEI Electronic Component GmbH and SHOEI U.S.A., Inc.)
1984	KYOSHIN KOGYO CO., LTD. built Kawagoe Factory.	2024	RHYTHM PRECISION VIETNAM CO., LTD. and RHYTHM KYOSHIN HANOI CO., LTD. merged and changed the company name to RHYTHM VIETNAM (HANOI) CO., LTD.
1985	KYOSHIN KOGYO CO., LTD. built Utsunomiya Factory.	2025	The company name of subsidiaries was changed. The name of PRITEC CO., LTD. was changed to RHYTHM PRITEC CO., LTD. The name of KYOSHIN INDUSTRY ASIA PTE. LTD. was changed to RHYTHM INDUSTRY ASIA PTE. LTD. The name of RHYWACO (H.K.) CO., LTD. was changed to RHYTHM HONG KONG COMPANY LIMITED. KYOSHIN VIETNAM CO., LTD. was changed to RHYTHM VIETNAM (SAIGON) CO., LTD. SHOEI Electronic Component GmbH was changed to RHYTHM SHOEI GERMANY GmbH. PT. RHYTHM KYOSHIN INDONESIA was changed to PT RHYTHM MANUFACTURING INDONESIA. RHYTHM NORTH AMERICA, INC. was established.
1989	RHYTHM U.S.A., INC. established in the U.S.		
1990	RHYWACO (H.K.) CO., LTD. established in Hong Kong.		
1992	RHYTHM INDUSTRIAL (H.K.) LTD. established in Hong Kong. China Factory went online. KYOSHIN KOGYO CO., LTD. built Goshogawara Factory.		
1998	RHYTHM KOKI CO., LTD. changed company name to TOHOKU RHYTHM CO., LTD.		
2000	Clocks donated to children's welfare facilities in Saitama Prefecture on Time Day. TOHOKU RHYTHM CO., LTD. built Yamagata Works.		
2001	KYOSHIN INDUSTRY ASIA PTE. LTD. established in Singapore.		
2003	Headquarters was relocated to Omiya-ku in Saitama-shi.		
2005	Integrated factories in China and established a new subsidiary. Operations have commenced. RHYTHM PRECISION VIETNAM CO., LTD. established in Vietnam.		

Sustainability

We have established a group-wide promotion system led by the Sustainability Committee, and are carrying out activities under the themes of the environment and D&I. We have created a new sustainability page on our website to disclose information on these activities and their results.

Materiality and Goal

Environment	Target	2025 results	Reference
Reduce CO2 emissions*	30% reduction in 2027 Real zero in 2050	18.3% reduction Emissions Intensity: 0.909 tons per unit	[2018 Results] Emissions Intensity: 1.112 tons per unit

*The CO2 emissions reduction ratio is compared to FY 2018, and the reduction target is the emissions intensity in scopes 1+2. The emissions intensity represents an emissions amount per million yen of sales.
*The CO2 emissions reduction results for FY 2023 will be published on our sustainability website as soon as they are calculated.

Diversity and inclusion	Target	2023 results	2024 results
Diversity and inclusion Ratio of female employees	Long-term vision: 40% Fiscal year 2027: 37.5% or more	33.70%	34%
Ratio of female managers	Domestic Group: 10% or more by 2027 Entire Group: 30% or more by 2027	7.50% 20.70%	7.90% 22.30%
The rate of male parental leave uptake	Domestic Group: Over 50%	120%	44.40%
Employment rate for persons with disabilities	Domestic Group: Above the statutory employment rate* *As of the end of 2024, 2.5%	RHYTHM CO., LTD.: 1.8% RHYTHM SHOEI CO., LTD.: 2.2% RHYTHM SERVICE CO., LTD.: 0%	RHYTHM CO., LTD.: 2.2% RHYTHM SHOEI CO., LTD.: 2.4% RHYTHM SERVICE CO., LTD.: 0%

*The ratios of female employees, female managers, and male employees who took maternity leave are calculated based on the number of regular, contract, and part-time employees of the Company and its domestic affiliates. The employment rate of persons with disabilities is separately calculated by the Company and its domestic affiliates, which are subject to the Employment Rate System for Persons with Disabilities based on the Act to Facilitate the Employment of Persons with Disabilities.
*The rate of male employees taking childcare leave is expressed as the ratio of the number of male employees who took childcare leave during the fiscal year (9 in FY2024) relative to the number of male employees whose spouses gave birth during the fiscal year (4 in FY2024).

Efforts and more

- Reduction of CO2 emissions due to the adoption of solar power and the reduction of electricity consumption.
- Responses to the CDP questionnaire.
- Human rights training, women's active engagement training.
- Employee roundtable on understanding and respecting diversity.
- Rollout of townhall meetings across the group.



Topics

Installation of Solar Panels

We have installed solar panels in Goshogawara, marking the third location within our group to implement solar power. This initiative is making a significant contribution to reducing CO2 emissions.



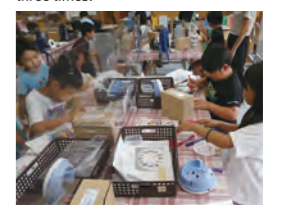
Time Day Donation of Clocks

Every year from 2000, we donated clocks to children's facilities in Saitama Prefecture to commemorate the Time Day on June 10. We have also received thank-you letters and phone calls from the recipient facilities and preschools, which makes us feel that Rhythm's clocks are truly keeping time alongside the daily lives of the children.



Alarm Clock Assembly Workshop

We engage in activities to convey the joy of manufacturing, holding a workshop to learn the mechanism of clocks. In FY 2025, we held the program three times.



Partnership building declaration

RHYTHM is a registered member of the "Partnership Building Declaration" established by the Cabinet Office and the Small and Medium Enterprise Agency with the aim of building a relationship of co-existence and co-prosperity between large and small companies.

